



**AGENDA-REGULAR MEETING OF THE BOARD OF EDUCATION**  
**Monday, March 16, 2009, 6:00 p.m.**  
**Belvidere Community Unit School District #100**  
**Central Office Complex....Board Room**  
**1201 Fifth Avenue**  
**Belvidere, Illinois 61008**

*Belvidere Community Unit School District #100 is subject to the requirements of the Americans with Disabilities Act of 1990, as well as Section 504 of the Rehabilitation Act of 1973. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to attend and/or participate, or who have questions regarding the accessibility of the meeting or the facilities, are requested to promptly contact the District's ADA/Section 504 Coordinator at (815) 544-0301.*

**6:00 p.m.**

1. Call to Order.....Mr. Van Evera
2. Pledge of Allegiance.....Mr. Van Evera
3. Roll Call.....Mrs. Wallace
4. Approval of Minutes.....Mr. Van Evera
  - A. Regular Meeting on **February 17, 2009**
  - B. Executive Session Meeting on February 17, 2009
  - C. Special Meeting on **March 4, 2009**
5. Committee Reports
  - A. Policy Committee – The following proposed policy revisions will be presented for second reading and approval under Board Action and Discussion:

<b>Policy</b>	<b>Title</b>
TOC	Section 4 – Operational Services
4:10	Fiscal and Business Management
4:20	Fund Balances
4:30	Revenue and Investments
4:40	Incurring Debt
4:45	Insufficient Fund Checks
4:50	Payment Procedures
4:55	Use of Credit and Procurement Cards
4:60	Purchases and Contracts

4:70	Resource Conservation
4:80	Accounting and Audits
4:90	Activity Funds
4:100	Insurance Management
4:110	Transportation
4:120	Food Services
4:130	Free and Reduced-Price Food Services
4:140	Waiver of Student Fees
4:150	Facility Management and Building Programs
4:160	Hazardous and Infectious Materials
4:170	Safety
4:180	Pandemic Preparedness
7:190	Student Discipline

B. The following proposed policy revisions are presented for first reading:

<b>Policy</b>	<b>Title</b>
TOC	Section 5 – Personnel
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Sexual Harassment
5:30	Hiring Process and Criteria
5:35	Compliance with the Fair Labor Standards Act
5:40	Communicable and Chronic Infectious Disease
5:50	Drug- and Alcohol-Free Workplace
5:60	Expenses
5:65	Cell Phone Usage
5:70	Religious Holidays
5:80	Court Duty
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:110	Recognition For Service
5:120	Ethics
5:130	Responsibilities Concerning Internal Information
5:140	Solicitations By or From Staff
5:150	Personnel Records
5:160	OPEN
5:170	Copyright
5:180	Temporary Illness or Temporary Incapacity
5:185	Family and Medical Leave
5:190	Teacher Qualifications
5:200	Terms and Conditions of Employment and Dismissal
5:210	Resignations
5:220	Substitute Teachers
5:222	Job Sharing
5:230	Maintaining Student Discipline
5:240	Suspension
5:250	Leave of Absence
5:260	Student Teachers
5:270	Employment At-Will, Compensation, and Assignment
5:280	Duties and Qualifications
5:285	Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers

5:290	Employment Termination and Suspensions
5:300	Schedules and Employment Year
5:310	Compensatory Time-Off
5:320	Evaluation
5:330	Sick Days, Vacation, Holidays and Leaves

6. Consent Agenda.....Mr. Van Evera

- A. Approval of **Personnel Report**
- B. Approval of Bills (#100 and #222)
- C. Approval of **Treasurer's Report**
- D. Approval of **Imprest Fund Report**
- E. Acknowledgement of **Personnel Actions** Approved by the Boone County Special Education Cooperative
- F. Approval of Intergovernmental Cooperation Agreement between Belvidere Community Unit School District #100 and Community College District #511
- G. Approval to Continue to Exempt Insurance Plan from the Requirements Imposed by the Health Insurance Portability and Accountability Act (HIPPA)
- H. Approval of Overnight Field Trip Request, June 3-4, 2009 to Utica, IL, Belvidere North High School FFA
- I. Approval of Overnight Field Trip Request, June 8-12, 2009 to Springfield, IL, Belvidere North High School FFA
- J. Approval of Vendor Contract with Belvidere High School Open Wrestling Tournament
- K. Approval of Vendor Contract with Belvidere Football Challenge (PDP Company) and Belvidere High School Football Team
- L. Approval of Vendor Contract with Little Caesars Pizza Kit and Belvidere North High School FFA
- M. Acknowledgement of \$185.71 from Target for Belvidere North High School's "Take Charge of Education School Fundraising Program"
- N. Acknowledgement of 14 Speed Suits for Boys Track & Field; Hy-Tek Software for Track & Cross County Meets; "Key" Pole Vault Poles for Girls' Track & Field; 24 Fitted Running Singlets for Girls' Cross Country; 30 team shirts for home & away and swing analysis software for Boys' Golf; 6 Varsity Gold Bags for Girls' Golf; Wheeled Ball Hopper; 3 junior tennis nets, ball machine, dry erase board, and 8 benches for Tennis, Tamp; Strike Zone, and \$5,000 towards dugouts for Softball; Two sets (13 each) competition costumes for Competition Dance; Varsity Game shooting shirts and a laptop computer for Boys' Basketball; \$500 to Girl's Basketball; 20 Warm ups and Meet Manager Software for Boys' & Girls' Swimming/Diving; 25 embroidered team Backpacks for Boys' & Girls' Soccer; Stunt Matting for Competition Cheerleading; 15 Singlets for Wrestling; and 24 Varsity Tournament Shirts for Boys' & Girls' Bowling (\$28,013 total value) from Belvidere North High School Athletic Boosters

7. Administration Reports.....Mr. Houselog

- A. Spotlight Schools Award – 2008 Illinois Honor Roll School – Perry Elementary School
- B. Alternative High School Committee Update

- C. Performance Scorecard
  - D. High School Senior Exams
  - E. High School Pink Slips
  - F. **Department Highlights** (attached)
8. Hearing of Visitors.....Mr. Van Evera (restricted to items listed under “Board Action and Discussion”; other areas may be addressed under Item #11 on the agenda)
9. Board Action and Discussion.....Mr. Van Evera
- A. Approval of Revisions to Existing Board of Education Policy Section 4 Operational Services
  - B. Approval of Asbestos Abatement Bids for Washington Elementary School
  - C. Approval of Roof Replacement Work to Belvidere High School
10. Any Other Matters to Come to the Attention of the Board
- A. Running Start Dinner Reception Scheduled for Thursday, April 30 at 6:30 p.m. at Belvidere North High School – Informational Item
  - B. Annual Retirement Dinner Scheduled for Tuesday, May 5 at 6:00 p.m. at Giovanni’s – Informational Item
  - C. FOIA Request from Kate Campaigne, Director of Government Reform dated February 12, 2009
  - D. FOIA Request from Kevin Haas, Rockford Register Star dated February 18, 2009
11. Members of the public and employees of District #100 may make comments or ask questions of the Board.
12. Closed Executive Session of the Board of Education from Section 2 of the Open Meetings Act.....Mr. Van Evera
- A. To discuss the appointment, employment and dismissal of employees;
  - B. To discuss litigation; and
  - C. To discuss negotiating matters.
13. ADJOURNMENT, subject to the call of the President or two Board members