



AGENDA-REGULAR MEETING OF THE BOARD OF EDUCATION
Monday, April 20, 2009, 6:00 p.m.
Belvidere Community Unit School District #100
1201 Fifth Avenue
Belvidere, Illinois 61008

Belvidere Community Unit School District #100 is subject to the requirements of the Americans with Disabilities Act of 1990, as well as Section 504 of the Rehabilitation Act of 1973. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to attend and/or participate, or who have questions regarding the accessibility of the meeting or the facilities, are requested to promptly contact the District's ADA/Section 504 Coordinator at (815) 544-0301.

6:00 p.m.

1. Call to Order.....Mr. Van Evera
2. Pledge of Allegiance.....Mr. Van Evera
3. Roll Call.....Mrs. Wallace
4. Approval of Minutes.....Mr. Van Evera
 - A. Regular Meeting on **March 16, 2009**
 - B. Executive Session Meeting on March 16, 2009
5. Committee Reports
 - A. Policy Committee – The following proposed policy revisions will be presented for second reading and approval under Board Action and Discussion:

Policy	Title
TOC	Section 5 – Personnel
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Sexual Harassment
5:30	Hiring Process and Criteria
5:35	Compliance with the Fair Labor Standards Act
5:40	Communicable and Chronic Infectious Disease
5:50	Drug- and Alcohol-Free Workplace
5:60	Expenses

5:65	Cell Phone Usage
5:70	Religious Holidays
5:80	Court Duty
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:110	Recognition For Service
5:120	Ethics
5:130	Responsibilities Concerning Internal Information
5:140	Solicitations By or From Staff
5:150	Personnel Records
5:160	OPEN
5:170	Copyright
5:180	Temporary Illness or Temporary Incapacity
5:185	Family and Medical Leave
5:190	Teacher Qualifications
5:200	Terms and Conditions of Employment and Dismissal
5:210	Resignations
5:220	Substitute Teachers
5:222	Job Sharing
5:230	Maintaining Student Discipline
5:240	Suspension
5:250	Leave of Absence
5:260	Student Teachers
5:270	Employment At-Will, Compensation, and Assignment
5:280	Duties and Qualifications
5:285	Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
5:290	Employment Termination and Suspensions
5:300	Schedules and Employment Year
5:310	Compensatory Time-Off
5:320	Evaluation
5:330	Sick Days, Vacation, Holidays and Leaves

B. The following proposed policy revisions are presented for first reading:

Policy	Title
TOC	Section 6 – Instruction
6:10	Educational Philosophy and Objectives
6:15	School Accountability
6:20	School Year Calendar and Day
6:30	Organization of Instruction
6:40	Curriculum Development
6:50	School Wellness
6:60	Curriculum Content
6:65	Student Social and Emotional Development
6:70	Teaching About Religions
6:80	Teaching About Controversial Issues
6:90	OPEN
6:100	Using Animals in the Educational Program
6:110	Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program
6:120	Education of Children with Disabilities

6:130	Program for the Gifted
6:140	Education of Homeless Children
6:145	Migrant Students
6:150	Home and Hospital Instruction
6:160	English Language Learners
6:170	Title I Programs
6:180	Extended Instructional Programs
6:190	Extracurricular and Co-Curricular Activities
6:200	OPEN
6:210	Instructional Materials
6:220	OPEN
6:230	Library Media Program
6:235	Access to Electronic Networks
6:240	Field Trips
6:250	Community Resource Persons and Volunteers
6:255	Assemblies and Ceremonies
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:270	Guidance and Counseling Program
6:280	Grading and Promotion
6:290	Homework
6:300	Graduation Requirements
6:310	Credit for Alternative Courses and Programs, and Course Substitutions
6:320	High School Credit for Proficiency
6:330	Achievement and Awards
6:340	Student Testing and Assessment Program

6. Consent Agenda.....Mr. Van Evera

- A. Approval of **Personnel Report**
- B. Approval of Bills (#100 and #222)
- C. Approval of **Treasurer's Report**
- D. Approval of **Imprest Fund Report**
- E. Acknowledgement of **Personnel Actions** Approved by the Boone County Special Education Cooperative Board
- F. Approval of Authorized Depositories
- G. Approval of Overnight Field Trip, May 9-10, 2009 to Boone County Conservation District by Belvidere High School Civil War Round Table
- H. Approval of Overnight Field Trip, July 28 – August 1, 2009 to Monticello, IL, Belvidere North High School FFA
- I. Approval of Overnight Field Trip, January 7-9, 2010 to Illinois State University, Belvidere North High School Theater Group
- J. Approval of Belvidere North High School Whole Program Summer League Boys Basketball
- K. Approval of Vendor Contract for Bowling Fundraiser with Belvidere High School Softball Program
- L. Approval of Vendor Contract between Century Pride and Belvidere High School Girls Track Team
- M. Acknowledgement of School Supplies from First Baptist Church for Perry Elementary School

- N. Acknowledgement of Purple Road Jerseys and Two Baseball Bats (total value of \$900.00) from Belvidere Youth Baseball for Belvidere High School Varsity Baseball Team
 - O. Acknowledgement of Reading Books, Motivational Bracelets for Reading Rocks and Materials and Supplies for PBIS (total value of \$6,646.22) from Washington Elementary School P.T.O. for Washington School Elementary School
 - P. Acknowledgement of Lacrosse Uniforms, Equipment, etc. from Rob Funderburg for Belvidere High School and Belvidere North High School Lacrosse Team (total value of \$22,358.54)
7. Administration Reports.....Mr. Houselog
- A. Internet Safety
 - B. Performance Scorecard**
 - C. **Department Highlights** (attached)
 - D. 2009-2010 Budget Update
8. Hearing of Visitors.....Mr. Van Evera (restricted to items listed under “Board Action and Discussion”; other areas may be addressed under Item #11 on the agenda)
9. Board Action and Discussion.....Mr. Van Evera
- A. Set Date for Special Board Meeting
 - B. Adoption of Revisions to Existing Board of Education Policies – Section 5, Personnel (Sent via email)
 - C. Approval of Contract Renewal for Transportation Services with Durham School Services
 - D. Approval of IHSA Membership Renewal (Belvidere High School)
 - E. Approval of IHSA Membership Renewal (Belvidere North High School)
 - F. Approval of Life Insurance Carrier - Reliance
 - G. Approval of Freshman High School Hardship Exception Rule
10. Any Other Matters to Come to the Attention of the Board
- A. Golden Apple Banquet Scheduled for Friday, April 24th at the Radisson Hotel – Informational Item
 - B. Running Start Dinner Reception Scheduled for Thursday, April 30th at 6:30 p.m. at Belvidere North High School – Information Item
 - C. Annual Retirement Dinner Tuesday, May 5 at 6:00 p.m. at Giovanni’s – Information Item
 - D. Mascot Change for Belvidere Central Middle School
 - E. Quarterly Investment Report**
 - F. Quarterly Budget Report**
 - G. Quarterly Fund Balance Report**
 - H. FOIA Request from C. Robert Tobin III of Tobin & Ramon dated March 5, 2009
 - I. FOIA Request from Doris Nelson dated March 16, 2009

11. Members of the public and employees of District #100 may make comments or ask questions of the Board.

12. Closed Executive Session of the Board of Education from Section 2 of the Open Meetings Act.....Mr. Van Evera
 - A. To discuss the appointment, employment and dismissal of employees;
 - B. To discuss litigation; and
 - C. To discuss negotiation matters.

13. ADJOURNMENT, subject to the call of the President or two Board members