



MINUTES-REGULAR MEETING OF THE BOARD OF EDUCATION
Monday, April 20, 2009, 6:00 p.m.
Belvidere Community Unit School District #100
1201 Fifth Avenue
Belvidere, Illinois 61008

The Board of Education of Community Unit School District #100, Boone, McHenry, DeKalb Counties, Illinois met in a regular meeting on April 20, 2009, at 6:00 p.m. at the District's Central Office, located at 1201 Fifth Avenue, Belvidere, Illinois, which is within the boundaries of said District.

1. Call to Order:

The President called the meeting to order at 6:00 p.m.

2. Pledge of Allegiance

3. Roll Call:

Members present were Mrs. Norem, Mr. Powell, Mr. Ramos, Mr. Rathbun, Mr. Smiley, Mr. Stenerson, and Mr. Van Evera.

Also present were Mr. Houselog, Mr. Metz, Mr. Moeller, Mrs. Smith, Dr. Davis, Attorney Rob Tobin, and Mrs. Wallace.

4. Approval of Minutes:

Member Smiley made a motion and Member Rathbun seconded the motion to approve the minutes of the regular meeting on March 16, 2009, as presented. The President put the question, and the following members voted:

YEA: Smiley, Rathbun, Norem, Powell, Ramos, Stenerson, and Van Evera
NAY: None

The President declared the motion passed.

Member Stenerson made a motion and Member Powell seconded the motion to approve the minutes of the executive session on March 16, 2009, as presented. The President put the question, and the following members voted:

YEA: Stenerson, Powell, Ramos, Rathbun, Smiley, Norem, and Van Evera
NAY: None

The President declared the motion passed.

5. Committee Reports:

Policy changes recommended for second reading and approval were under Item 9B, Board Action and Discussion:

Policy	Title
TOC	Section 5 – Personnel
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Sexual Harassment
5:30	Hiring Process and Criteria
5:35	Compliance with the Fair Labor Standards Act
5:40	Communicable and Chronic Infectious Disease
5:50	Drug- and Alcohol-Free Workplace
5:60	Expenses
5:65	Cell Phone Usage
5:70	Religious Holidays
5:80	Court Duty
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:110	Recognition For Service
5:120	Ethics
5:130	Responsibilities Concerning Internal Information
5:140	Solicitations By or From Staff
5:150	Personnel Records
5:160	OPEN
5:170	Copyright
5:180	Temporary Illness or Temporary Incapacity
5:185	Family and Medical Leave
5:190	Teacher Qualifications
5:200	Terms and Conditions of Employment and Dismissal
5:210	Resignations
5:220	Substitute Teachers
5:222	Job Sharing
5:230	Maintaining Student Discipline
5:240	Suspension
5:250	Leave of Absence
5:260	Student Teachers
5:270	Employment At-Will, Compensation, and Assignment
5:280	Duties and Qualifications
5:285	Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
5:290	Employment Termination and Suspensions
5:300	Schedules and Employment Year
5:310	Compensatory Time-Off
5:320	Evaluation
5:330	Sick Days, Vacation, Holidays and Leaves

The following policies were presented for a first reading:

Policy	Title
TOC	Section 6 – Instruction
6:10	Educational Philosophy and Objectives
6:15	School Accountability
6:20	School Year Calendar and Day
6:30	Organization of Instruction
6:40	Curriculum Development
6:50	School Wellness
6:60	Curriculum Content
6:65	Student Social and Emotional Development
6:70	Teaching About Religions
6:80	Teaching About Controversial Issues
6:90	OPEN
6:100	Using Animals in the Educational Program
6:110	Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program
6:120	Education of Children with Disabilities
6:130	Program for the Gifted
6:140	Education of Homeless Children
6:145	Migrant Students
6:150	Home and Hospital Instruction
6:160	English Language Learners
6:170	Title I Programs
6:180	Extended Instructional Programs
6:190	Extracurricular and Co-Curricular Activities
6:200	OPEN
6:210	Instructional Materials
6:220	OPEN
6:230	Library Media Program
6:235	Access to Electronic Networks
6:240	Field Trips
6:250	Community Resource Persons and Volunteers
6:255	Assemblies and Ceremonies
6:260	Complaints About Curriculum, Instruction Materials, and Programs
6:270	Guidance and Counseling Program
6:280	Grading and Promotion
6:290	Homework
6:300	Graduation Requirements
6:310	Credit for Alternative Courses and Programs, and Course Substitutions
6:320	High School Credit for Proficiency
6:330	Achievement and Awards
6:340	Student Testing and Assessment Program

6. Approval of Consent Agenda:

- A. Approval of Personnel Report
- B. Approval of Bills (#100 and #222)
- C. Approval of Treasurer's Report
- D. Approval of Imprest Fund Report
- E. Acknowledgement of Personnel Actions Approved by the Boone County Special Education Cooperative Board
- F. Approval of Authorized Depositories
- G. Approval of Overnight Field Trip, May 9-10, 2009 to Boone County Conservation District by Belvidere High School Civil War Round Table
- H. Approval of Overnight Field Trip, July 28 – August 1, 2009 to Monticello, IL, Belvidere North High School FFA
- I. Approval of Overnight Field Trip, January 7-9, 2010 to Illinois State University, Belvidere North High School Theater Group
- J. Approval of Belvidere North High School Whole Program Summer League Boys Basketball
- K. Approval of Vendor Contract for Bowling Fundraiser with Belvidere High School Softball Program
- L. Approval of Vendor Contract between Century Pride and Belvidere High School Girls Track Team
- M. Acknowledgement of School Supplies from First Baptist Church for Perry Elementary School
- N. Acknowledgement of Purple Road Jerseys and Two Baseball Bats (total value of \$900.00) from Belvidere Youth Baseball for Belvidere High School Varsity Baseball Team
- O. Acknowledgement of Reading Books, Motivational Bracelets for Reading Rocks and Materials and Supplies for PBIS (total value of \$6,646.22) from Washington Elementary School P.T.O. for Washington School Elementary School
- P. Acknowledgement of Lacrosse Uniforms, Equipment, etc. from Rob Funderburg for Belvidere High School and Belvidere North High School Lacrosse Team (total value of \$22,358.54)

President Van Evera inquired if any Board member wished to have an item or items removed from the Consent Agenda for independent consideration, and Member Rathbun wished to have any item A. Approval of Personnel Report removed for separation consideration.

President Van Evera also thanked individuals and organizations for their generous donations.

Member Rathbun made a motion and Member Ramos seconded the motion to approve Consent Agenda Items B through P as listed previously, as presented. The President put the question, and the following members voted:

YEA: Rathbun, Ramos, Smiley, Stenerson, Norem, Powell, and Van Evera
NAY: None

The President declared the motion passed.

Member Norem made a motion and Member Stenerson seconded the motion to approve Consent Agenda Item A as listed previously, as presented. The President put the question, and the following members voted:

YEA: Norem, Stenerson, Powell, Ramos, Smiley and Van Evera
ABSTAIN: Rathbun
NAY: None

The President declared the motion passed.

7. Administration Reports:

A. Internet Safety

The State of Illinois has mandated that all children in grades 3 through 12 received age-appropriate instruction on internet safety at least once each school year. Ben Commare gave a presentation on Internet Safety, and Liberians Dawn Brunschon from Caledonia Elementary School and Kim Peterson from Lincoln Elementary School were also available for questions. A final curriculum proposal will be presented to the Board in May for approval.

B. Performance Scorecard

Mr. Houselog presented the Board of Education on a Performance Scorecard in the areas of Student Environment, Curriculum, Communication, and Facilities, Funding and Technology. Each month the Board will be provided with an update in each of these areas along with a verbal update in one particular area. Nicole Difford, Chair of Curriculum addressed the Board on Library Analysis: Spanish Books.

C. Department Highlights

Department highlights were attached.

D. 2009-2010 Budget Update

Mr. Metz provided the Board with four 2009-2010 Budget Scenarios based on Foundation level, salaries and insurance contributions. A budget deficit was predicted in each scenario, ranging from \$934,048 to \$4,525,204. Member Smiley requested further information, including a multi-year forecast. In addition, the Board asked Superintendent Houselog to bring back recommendations for cuts for the board to look at.

8. Hearing of Visitors:

Hearing no one wished to address the Board, President Van Evera closed the hearing of visitors.

9. Board Action and Discussion:

A. Set Date for Special Board Meeting

Member Smiley made a motion and Member Powell seconded the motion to set the date of Tuesday, April 28, 2009 at 5:30 P.M. for a Special Board Meeting to seat the new Board of Education. The President put the question, and the following members voted:

YEA: Smiley, Powell, Stenerson, Norem, Ramos, Rathbun and Van Evera
NAY: None

The President declared the motion passed.

B. Adoption of Revisions to Existing Board of Education Policies – Section 5, Personnel

Member Stenerson made a motion and Member Ramos seconded the motion to approve the adoption to existing Board of Education Policies – Section 5, Personnel, as presented. The President put the question, and the following members voted:

YEA: Stenerson, Ramos, Norem, Powell, Rathbun, Smiley, and Van Evera
NAY: None

The President declared the motion passed.

C. Approval of Contract Renewal for Transportation Services with Durham School Services

This item was pulled from the agenda and will be brought back at the May 18, 2009 meeting for approval.

D. Approval of IHSA Membership Renewal (Belvidere High School)

Member Norem made a motion and Member Rathbun seconded the motion to approve the IHSA Membership Renewal with Belvidere High School, as presented. The President put the question, and the following members voted:

YEA: Norem, Rathbun, Ramos, Smiley, Stenerson, Powell, and Van Evera
NAY: None

The President declared the motion passed.

E. Approval of IHSA Membership Renewal (Belvidere North High School)

Member Norem made a motion and Member Rathbun seconded the motion to approve the IHSA Membership Renewal with Belvidere North High

School, as presented. The President put the question, and the following members voted:

YEA: Norem, Rathbun, Smiley, Stenerson, Powell, Ramos and Van Evera
NAY: None

The President declared the motion passed.

F. Approval of Life Insurance Carrier - Reliance

Member Stenerson made a motion and Member Ramos seconded the motion to approve Life Insurance Carrier - Reliance, as presented. The President put the question, and the following members voted:

YEA: Stenerson, Ramos, Smiley, Norem, Powell, Rathbun and Van Evera
NAY: None

The President declared the motion passed.

G. Approval of Freshman High School Hardship Exception Rule

Member Smiley made a motion and Member Rathbun seconded the motion to approve a Freshman High School Hardship Exception Rule for 2009-2010, as presented. The President put the question, and the following members voted:

YEA: Smiley, Rathbun, Stenerson, Ramos, and Van Evera
NAY: Norem and Powell

The President declared the motion passed.

Consideration will only be given to incoming Freshman wishing to transfer to Belvidere High School from Belvidere North High School. The Board will also revisit this matter in February for the 2010-2011 School Year.

Currently there are only two students wishing to transfer from Belvidere North High School to Belvidere High School.

10. Any Other Matters to Come to the Attention of the Board:

- A. Golden Apple Banquet Scheduled for Friday, April 24th at the Radisson Hotel at 5:30 p.m.
- B. Running Start Dinner Reception Scheduled for Thursday, April 30th at 6:30 p.m.
- C. Annual Retirement Dinner Scheduled for Tuesday, May 5, 2009 at 6:00 p.m. at Giovanni's

D. Mascot Change for Belvidere Central Middle School

As students attending Belvidere Central Middle School feed into Belvidere North High School, the Board of Education discussed the possibility of transitioning Central's mascot and identifying colors over the next two years to align with those of Belvidere North. Member Norem asked for this item to be put on the May 18th agenda for Board Approval and Discussion.

E. Quarterly Investment Report

F. Quarterly Fund Balance Report

G. FOIA Request from C. Robert Tobin III of Tobin & Ramon dated March 5, 2009

H. FOIA Request from Doris Nelson dated March 16, 2009

11. Members of the public and employees of District #100 may make comments or ask questions of the Board:

Mark Luthin, 2159 Crestway Court, Belvidere address the Board on Class Sections and Courses.

Hearing no one else wished to address the Board of Education, President Van Evera closed the hearing of visitors.

12. Closed Executive Session of the Board of Education from Section 2 of the Open Meetings Act:

The meeting adjourned to closed executive session at 7:05 p.m. for the following:

- A. To discuss the appointment, employment and dismissal of employees, compensation, discipline, performance, or dismissal of employees of the public body;
- B. To discuss litigation; and
- C. To discuss negotiating matters.

President Van Evera stated action will be taken after closed executive session.

Member Smiley made a motion and Member Ramos seconded the motion to adjourn to closed executive session. The President put the question, and the following members voted:

YEA: Smiley, Ramos, Rathbun, Stenerson, Norem, Powell, and Van Evera
NAY: None

The President declared the motion passed.

The open session meeting reconvened at 7:45 p.m.

Roll Call:

Members present were Mrs. Norem, Mr. Powell, Mr. Ramos, Mr. Rathbun, Mr. Smiley, Mr. Stenerson and Mr. Van Evera

Member Norem made a motion and Member Smiley seconded the motion to freeze all Administrative Salaries for 2009-2010. The President put the question, and the following members voted:

YEA: Norem, Smiley, Powell, Ramos, Rathbun, Stenerson, and Van Evera
NAY: None

The President declared the motion passed.

13. ADJOURNMENT:

Having no further business to conduct, Member Smiley made a motion and Member Ramos seconded the motion to adjourn. The President put the question, and the motion passed on a voice vote.

The meeting adjourned at 7:55 p.m.

Approved this 18th day of May, 2009.

 X As Presented As Amended

President

Secretary