



MINUTES-REGULAR MEETING OF THE BOARD OF EDUCATION
Monday, May 18, 2009, 6:00 p.m.
Belvidere Community Unit School District #100
1201 Fifth Avenue
Belvidere, Illinois 61008

The Board of Education of Community Unit School District #100, Boone, McHenry, DeKalb Counties, Illinois met in a regular meeting on May 18, 2009, at 6:00 p.m. at the District's Central Office, located at 1201 Fifth Avenue, Belvidere, Illinois, which is within the boundaries of said District.

1. Call to Order:

The President called the meeting to order at 6:00 p.m.

2. Pledge of Allegiance

3. Roll Call:

Members present were Mr. Fox, Mr. Powell, Mr. Rathbun, Mr. Smiley, Mr. Stenerson, and Mr. Van Evera.

Members absent were Mrs. Norem.

Also present were Mr. Houselog, Mr. Metz, Mr. Moeller, Mrs. Smith, Attorney Curt Tobin, and Mrs. Wallace.

4. Approval of Minutes:

Member Rathbun made a motion and Member Powell seconded the motion to approve the minutes of the regular meeting on April 20, 2009, as presented. The President put the question, and the following members voted:

YEA: Rathbun, Powell, Fox, Smiley, Stenerson, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

Member Stenerson made a motion and Member Powell seconded the motion to approve the minutes of the executive session on April 20, 2009, as presented. The President put the question, and the following members voted:

YEA: Stenerson, Powell, Rathbun, Smiley, Fox, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

Member Rathbun made a motion and Member Stenerson seconded the motion to approve the minutes of the special meeting on April 28, 2009, as presented. The President put the question, and the following members voted:

YEA: Rathbun, Stenerson, Powell, Smiley, Fox, and Van Evera
 NAY: None
 ABSENT: Norem

The President declared the motion passed.

5. **Committee Reports:**

Policy changes recommended for second reading and approval were under Item 9A, Board Action and Discussion:

Policy	Title
TOC	Section 6 – Instruction
6:10	Educational Philosophy and Objectives
6:15	School Accountability
6:20	School Year Calendar and Day
6:30	Organization of Instruction
6:40	Curriculum Development
6:50	School Wellness
6:60	Curriculum Content
6:65	Student Social and Emotional Development
6:70	Teaching About Religions
6:80	Teaching About Controversial Issues
6:90	OPEN
6:100	Using Animals in the Educational Program
6:110	Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program
6:120	Education of Children with Disabilities
6:130	Program for the Gifted
6:140	Education of Homeless Children
6:145	Migrant Students
6:150	Home and Hospital Instruction
6:160	English Language Learners
6:170	Title I Programs
6:180	Extended Instructional Programs
6:190	Extracurricular and Co-Curricular Activities
6:200	OPEN
6:210	Instructional Materials
6:220	OPEN
6:230	Library Media Program
6:235	Access to Electronic Networks
6:240	Field Trips
6:250	Community Resource Persons and Volunteers
6:255	Assemblies and Ceremonies

6:260	Complaints About Curriculum, Instruction Materials, and Programs
6:270	Guidance and Counseling Program
6:280	Grading and Promotion
6:290	Homework
6:300	Graduation Requirements
6:310	Credit for Alternative Courses and Programs, and Course Substitutions
6:320	High School Credit for Proficiency
6:330	Achievement and Awards
6:340	Student Testing and Assessment Program

The following policies were presented for a first reading:

Policy	Title
TOC	Section 7 – Students
7:10	Equal Educational Opportunities
7:15	Student and Family Privacy Rights
7:20	Harassment of Students Prohibited
7:30	Student Assignment and Intra-District Transfer
7:40	Nonpublic School Students, Including Parochial and Home-Schooled Students
7:50	School Admissions and Student Transfers To and From Non-District Schools
7:60	Residence
7:70	Attendance and Truancy
7:80	Release Time For Religious Instruction/Observance
7:90	Release During School Hours
7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:110	OPEN
7:120	OPEN
7:130	Student Rights and Responsibilities
7:140	Search and Seizure
7:150	Agency and Police Interviews
7:160	Student Appearance
7:165	School Uniform
7:170	Vandalism
7:180	Preventing Bullying, Intimidation, and Harassment
7:190	Student Discipline
7:200	Suspension Procedures
7:210	Expulsion Procedures
7:212	Conditional Probation
7:220	Bus Conduct
7:230	Misconduct By Students With Disabilities
7:240	Conduct Code For Participants In Extracurricular Activities
7:245	Random Drug Testing Policy
7:250	Student Support Services
7:260	Exemption From Physical Activity

7:270	Administering Medicines to Students
7:275	Orders to Forgo Life-Sustaining Treatment
7:280	Communicable and Chronic Infectious Disease
7:290	Adolescent Suicide Awareness and Prevention Programs
7:300	Extracurricular Athletics
7:310	Restrictions on Publications and Written or Electronic Material
7:320	Open
7:325	Student Fund – Raising Activities
7:330	Student Use of Buildings – Equal Access
7:340	Student Records

6. Approval of Consent Agenda:

- A. Approval of Personnel Report
- B. Approval of Bills (#100 and #222)
- C. Approval of Treasurer's Report
- D. Approval of Imprest Fund Report
- E. Acknowledgement of Personnel Actions Approved by the Boone County Special Education Cooperative Board
- F. Approval of Sports Medicine Service Agreement
- G. Approval for Continued Membership in the IESA
- H. Approval of Weekend Facility Use, American Youth Basketball Tour, July 11-12, 2009, Belvidere North High School
- I. Approval of Bids for School/Office Supplies
- J. Approval of Bids for Custodial Supplies
- K. Approval of Vendor Contract with Timberlane Graphics and Belvidere High School
- L. Approval of Vendor Contract with Century Resources and Belvidere High School
- M. Approval of Overnight/Sunday Field Trip Request, May 25, 2009, Belvidere Memorial Day City Parade, Belvidere North High School Band
- N. Approval of Overnight/Sunday Field Trip Request, June 7-10, 2009, Columbia, MO, Belvidere North High School Boys Basketball Team
- O. Approval of Overnight/Sunday Field Trip Request, February 13-15, 2010, Washington DC, Belvidere Central Middle School 7th & 8th Graders
- P. Approval of Vendor Contract with Belvidere North High School Boys Basketball Team – Basketball Camp
- Q. Approval of Vendor Contract with Belvidere North High School Boys Basketball Team – Shoot-A-Thon
- R. Approval of Vendor Contract with Belvidere North High School Football Team – Belvidere North Blue Thunder Card
- S. Approval of Vendor Contract with Belvidere North High School Football Team – Lift-A-Thon
- T. Approval of Vendor Contract with Belvidere North High School Football Team – Summer Football Camp
- U. Approval of Overnight/Sunday Field Trip Request, July 9-11, 2009, DeKalb, IL, Belvidere North High School Football Team

President Van Evera inquired if any Board member wished to have an item or items removed from the Consent Agenda for independent consideration, and no one wished to have any items removed.

Member Smiley made a motion and Member Fox seconded the motion to approve Consent Agenda Items A through U as listed previously, as presented. The President put the question, and the following members voted:

YEA: Smiley, Fox, Stenerson, Powell, Rathbun, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

7. Administration Reports:

A. Student and Staff Recognitions

Members of the Board of Education recognized the efforts and accomplishments of 40 students and 5 staff members.

The meeting was adjourned from 6:22 p.m. to 6:29 p.m. to allow the Board members to interact with those recognized.

President Van Evera appointed Member Stenerson as Secretary Pro-Tem.

Superintendent Houselog announced reporter Kevin Haas of the Rockford Register Star would be transferring to the Rockford office and would no longer be covering our school district. Mr. Houselog and Board Members were sorry to see Mr. Haas leave and wished him best wishes in his new assignment.

B. Young Hearts for Life Program

Dr. Paul Vaitkus, M.D. at Swedish American Hospital came and presented the board with a presentation about a Young Hearts for Life Program offered at both Belvidere High School and Belvidere North High School for young athletics.

C. Performance Scorecard

Mr. Houselog presented the Board of Education with an updated Performance Scorecard in the areas of Student Environment, Curriculum, Communication, and Facilities, Funding and Technology. Each month the Board is provided with an update in each of these areas along with a verbal update in one particular area. Ben Commare, Chair of Technology presented the Board on Technology Essential Skills Benchmarks.

D. Internet Safety

Ben Commare addressed the Board with an update on Internet Safety mandated by the state at all schools from the April 20th Regular Board Meeting.

E. Wellness Committee – Administrative Procedure – Policy 6:50 School Wellness

In an effort to uphold and enforce the Belvidere CUSD #100's School Wellness Policy 6:50, Instruction – School Wellness, the District's Nutrition / Wellness Committee recommended the ban of all "energy drinks" based on their lack of nutritional value and adverse effects for students. Members of the committee, Jody Dahlseng, Judy Lemke and Cheryl Sturges were available to address the Board and answer questions.

F. Department Highlights

Department highlights were attached.

G. 2009-2010 Budget Update

At the April 18 Regular Board Meeting, Mr. Metz addressed the Board with four 2009-2010 Budget Scenarios based on Foundation level, salaries and insurance contributions and was asked to provide a multi-year forecast. Mr. Metz provided the board with three revised scenarios showing deficits between \$611,106 and \$1,711,906, as well as a projection summary until 2014.

8. Hearing of Visitors:

Hearing no one wished to address the Board, President Van Evera closed the hearing of visitors.

9. Board Action and Discussion:

A. Adoption of Revisions to Existing Board of Education Policies – Section 6, Instruction

Member Smiley made a motion and Member Fox seconded the motion to approve the adoption to existing Board of Education Policies – Section 6, Instruction, as amended revising Policy 6:250, Instruction – Community Resource Persons and Volunteers. The President put the question, and the following members voted:

YEA:	Smiley, Fox, Stenerson, Powell, Rathbun, and Van Evera
NAY:	None
ABSENT:	Norem

The President declared the motion passed.

B. Approval of Mascot Change at Belvidere Central Middle School

As students attending Belvidere Central Middle School feed into Belvidere North High School, the Board of Education discussed the possibility of transitioning Central's mascot and identifying colors over the next two years to align with those of Belvidere North at the April 20th regular meeting, and information was gathered at both Belvidere South Middle School and Belvidere Central Middle School related to this topic.

Member Stenerson made a motion and Member Rathbun seconded the motion to approve the BUC mascot at Belvidere South Middle School and Blue Thunder mascot at Belvidere Central Middle School. The President put the question, and the following members voted:

YEA: Stenerson, Rathbun, Fox, Powell, Smiley, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

C. Approval of Contract Renewal for Transportation Services with Durham School Services

Member Smiley made a motion and Member Rathbun seconded the motion to approve the Contract Renewal for Transportation Services with Durham School Services, as presented. The President put the question, and the following members voted:

YEA: Smiley, Rathbun, Powell, Stenerson, Fox, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

D. Approval of Contract Renewal Agreement for Food Management Services with ARAMARK

Member Stenerson made a motion and Member Powell seconded the motion to approve the Contract Renewal Agreement for Food Management Services with ARAMARK, as presented. The President put the question, and the following members voted:

YEA: Stenerson, Powell, Rathbun, Smiley, Fox, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

E. Approval of Athletic Stipend Committee Report

Member Smiley made a motion and Member Rathbun seconded the motion

to approve an additional third paid coach (assistant to Winter Competitive Cheerleading) at both high schools (BHS/BNHS) in the amount of \$4,573.00 per coach for a total of \$9,146.00, and to eliminate difference in stipends between Head and Assistant Coaches at Middle School Level for basketball and volleyball with no additional stipend increase, as presented. The President put the question, and the following members voted:

YEA: Smiley, Rathbun, Stenerson, Fox, Powell, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

F. Approval of Non-Athletic Stipend Committee Report

Member Stenerson made a motion and Member Powell seconded the motion to adjust stipend for Art Club Advisor at BHS from 3% to 4% in the amount of \$327.00; add a stipend for the Individuals dedicated to Excellence in Academics (IDEA) Advisor at BHS at 3% in the amount of \$980; adjust stipend for Drama Club Advisor at BCMS from 5% to 6% in the amount of \$327.00; add a stipend for the Science Club (Olympiad Team) Advisor at BHS at 5% in the amount of \$1,633; add a stipend for the Spanish Club (Foreign Language) Advisor at BHS at 5% in the amount of \$1,633; add a stipend for the German Honor Society Advisor at BNHS at 3% in the amount of \$980; and adjust stipend for Junior Class Advisor at BNHS/BHS from 3% to 5% in the amount of \$653.00, as presented. The President put the question, and the following members voted:

YEA: Stenerson, Powell, Smiley, Fox, Rathbun, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

10. Any Other Matters to Come to the Attention of the Board:

- A. May 31, 2009 at 3:00 p.m. Belvidere High School Graduation and 6:00 p.m. Belvidere North High School Graduation at the Metro Centre.
- B. June 3, 2009, last day of student attendance.
- C. Reach New Heights in Public Education – NSBA Annual Conference, Chicago, IL to be held April 10-13, 2010.
- D. Belvidere CUSD #100 received a Certificate of Financial Recognition.

Based on the 2008 school year financial data, District 100 received a Financial Recognition distinction from the Illinois State Board of Education. Financial Recognition is the highest category obtainable. District 100 staff will be asked by the State Board to serve as mentors to school districts in financial difficulty.

E. FOIA Request from William Pysson dated April 23, 2009.

F. FOIA Request from Keith MacLeod, The District Management Council.

G. Foundation for Excellence in Education Grant Awards.

The District #100 Foundation for Excellence in Education reported that 12 grants totaling \$13,600.06 will be funded for the 2009-2010 school year. In addition, one grant in the amount of \$1,500 will be funded by donations made to the Tom Wolf Memorial.

Member Smiley also brought to the attention of the board Scholarship Night Program to be held at the PAC, Thursday, May 21, 2009 at 7:00 p.m.

11. Members of the public and employees of District #100 may make comments or ask questions of the Board:

Lee Baird, 4366 Tufted Deer Court, Belvidere, addressed the Board on High School Discipline/

Doris Nelson, 14232 Caledonia Road, Caledonia addressed the Board on Policy Procedures.

Hearing no one else wished to address the Board of Education, President Van Evera closed the hearing of visitors.

12. Closed Executive Session of the Board of Education from Section 2 of the Open Meetings Act:

The meeting adjourned to closed executive session at 7:05 p.m. for the following:

- A. To discuss the appointment, employment and dismissal of employees, compensation, discipline, performance, or dismissal of employees of the public body;
- B. To discuss litigation; and
- C. To discuss negotiating matters.

President Van Evera stated action will be taken after closed executive session.

Member Rathbun made a motion and Member Smiley seconded the motion to adjourn to closed executive session. The President put the question, and the following members voted:

YEA: Rathbun, Smiley, Stenerson, Fox, Powell, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

The open session meeting reconvened at 8:15 p.m.

Roll Call:

Members present were Mr. Fox, Mr. Powell, Mr. Rathbun, Mr. Smiley, Mr. Stenerson and Mr. Van Evera

Member Smiley made a motion and Member Fox seconded the motion to approve the Retirement of Richard Kirchner, Principal, Belvidere North High School effective June 30, 2011 and a 6% pay increase for the next two years. The President put the question, and the following members voted:

YEA: Smiley, Fox, Powell, Rathbun, Stenerson, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

Member Stenerson made a motion and Member Rathbun seconded the motion to approve Spencer Byrd as Athletic Director, Belvidere North High School with annual salary of \$90,022.00. The President put the question, and the following members voted:

YEA: Stenerson, Rathbun, Smiley, Fox, Powell, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

Member Smiley made a motion and Member Stenerson seconded the motion to hire an expert and get a written report in regards to a tolling agreement for Belvidere North High School. The President put the question, and the following members voted:

YEA: Smiley, Stenerson, Fox, Powell, Rathbun, and Van Evera
NAY: None
ABSENT: Norem

The President declared the motion passed.

13. ADJOURNMENT:

Having no further business to conduct, Member Smiley made a motion and Member Fox seconded the motion to adjourn. The President put the question, and the motion passed on a voice vote.

The meeting adjourned at 8:21 p.m.

Approved this 15th day of June, 2009.

 X As Presented As Amended

President

Secretary Pro-Tem